



# Nomination Application

Top 20 Under 40 annually profiles 20 area young professionals who are growing and excelling in their respective fields. Connect is asking community members to consider nominating young professionals that are active in their workplace and in the community. Ideal candidates are individuals who demonstrate leadership and professional growth, while making the Norfolk area a better place in which to live.

## Guidelines

- Companies or individuals are allowed to nominate more than one person.
- Only fully completed nomination forms will be considered.
- Attach a letter of recommendation for nominee.
- Send application and letter of recommendation to [ConnectNorfolk@gmail.com](mailto:ConnectNorfolk@gmail.com)

## Eligibility

- Nominees must be under 40 years of age as of April 1st, 2023.
- Nominees must be residents and employees in Madison County or Pierce County.
- Must not have been a previous 20 Under 40 honoree.

## Judging Criteria

The 20 under 40 judges use the following criteria to evaluate each nominee, awarding a maximum of 75 points to a potential winner.

- Career achievement to-date (25 points)
- Leadership within company and/or industry (15 points)
- Involvement in community activities (20 points)
- Leadership in community organizations (15 points)

An anonymous selection committee meets and reviews the nominations to determine the 20 recipients.

### Important Dates

December 2: Nomination submissions close  
December 12: Committee meets to select the Top 20  
December 16: Honorees notified  
January 6: Honorees final details confirmed

Winners will be publicly announced in the  
2023 Spring/Summer Norfolk Now magazine.

Please fill out form completely.

Your Information

Name \_\_\_\_\_ Email \_\_\_\_\_  
Title \_\_\_\_\_ Company \_\_\_\_\_

Nominee's Information

Name \_\_\_\_\_ Email \_\_\_\_\_  
Title \_\_\_\_\_ Company \_\_\_\_\_

INVOLVEMENT: How is this person involved in the community? (boards, volunteering, etc.)

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LEADERSHIP: What leadership roles, specifically, does this person have? (management within workplace, executive role on board, etc.)

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CAREER ACHIEVEMENTS: What achievements, demonstration of excellence, and progression in their business or profession does this person have? \_\_\_\_\_

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Additional comments \_\_\_\_\_

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Please confirm the nominee is under the age of 40.

\_\_\_\_\_  
Your signature

\_\_\_\_\_  
Date

Email the complete application to [ConnectNorfolk@gmail.com](mailto:ConnectNorfolk@gmail.com).

For any questions, please email or call us at 402-371-2932.

*Winners will be encouraged to attend Connect events.*